

Impact Assessment

Effective Use of Grant Income



10/01/2023

Reference: 2507-6870-6968-0062

Impact Assessments (IA) are a process of assessing how our proposals and decisions might impact upon different types of people and communities and developing proposals in line with relevant legislation.

This is a legal requirement, and ensures the Council considers key legislation, including Equalities, Welsh language, Future Generations, Socio-economic Duty and Risk when developing proposals.

It will also help the Council make the best possible decisions for the people of Powys.

1. Proposal Information

Author name	Sarah Quibell, Professional Lead for Education Support Services
Head of service	Georgina Bevan, Head of Education
Portfolio holder	Pete Roberts, portfolio holder for Cabinet Member for a Learning Powys
Proposal title	Effective Use of Grant Income
Description of proposal	<p>Effective use of stable grant income will enable:</p> <ul style="list-style-type: none">• Grant funding to offset some base funded staff• Grant funding to manage pay inflation for some staff

2. Savings and Consultation requirements

Profile of savings delivery

2022-23	2023-24	2024-25	2025-26	2026-27	2027+	Total savings
£NaN	£NaN	£NaN	£NaN	£NaN	£NaN	£250,000

Further information

Effective use of stable grant income will enable:

- Grant funding to offset some base funded staff
- Grant funding to manage pay inflation for some staff

Consultation requirements

Consultation required?	No
Justification	The proposal does not impact service delivery or staffing levels.

3. Impact on other service areas, geographical areas and data protection

3a. Impact on other service areas

3b. Impact on geographical locations

The entire county

3c. Data protection impact assessment

Will the proposal involve processing the personal details of individuals?	No
Is Powys County Council the data controller?	No
Further information	There is no processing of personal data as a result of this proposal.

4. Impact on Vision 2025

4a. The economy

Impact	None
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4b. Health and care

Impact	None
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4c. Learning and skills

	Effective use of grant income will enable:
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Impact	<ul style="list-style-type: none"> • Grant funding to offset some base funded staff • Grant funding to manage pay inflation for some staff
Impact rating	Very good
Mitigation	Not specified

4d. Residents and communities

Impact	None
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4e. Evidence

The continued receipt of stable grant income will enable:

- Grant funding to offset some base funded staff
- Grant funding to manage pay inflation for some staff

5. Impact on well-being goals including Welsh language and equalities

5a. A prosperous Wales

Impact	None
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5b. A resilient Wales

Impact	None
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5c. A healthier Wales

Impact	None
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5d. A Wales of cohesive communities

Impact	None
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5e. A globally responsible Wales

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Impact	None
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5f. A Wales of vibrant culture and thriving Welsh language

Using Welsh

Impact	None
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Promoting Welsh

Impact	None
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Sports, Art & Recreation

Impact	None
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5g. A more equal Wales

Age

Impact	None
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Disability

Impact	None
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Gender Reassignment

Impact	None
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Marriage or Civil Partnership

Impact	None
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Race

Impact	None
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Religion or Belief

Impact	None
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Sex

Impact	None
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Sexual Orientation

Impact	None
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Pregnancy and Maternity

Impact	None
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Socio-economic Duty

Impact	None
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5h. Evidence

The continued receipt of stable grant income will enable:

- Grant funding to offset some base funded staff
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6. Impact on key guiding principles & workforce

6a. Sustainable development principles

Long-term

Impact	None
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Collaboration

Impact	None
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Involvement (including Communication and Engagement)

Impact	None
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Prevention

Impact	None
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Integration

Impact	None
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6b. Impact on the workforce

Impact	None
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6c. Impact on payroll

Impact	None
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6d. Welsh language impact on staff

Impact	None
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6e. Impact on apprenticeships

Impact	None
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6f. Evidence

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7. Likelihood and risks

Risk 1

Description	Risk that grant income is not sustained.				
Likelihood score	3	Impact score	3	Risk rating	9.0
Mitigation	Actively engage with Welsh Government Finance meetings and review the three-year grants profile from the Welsh Government, highlighting any changes				

that are indicated.

Residual likelihood score	2	Residual impact score	2	Residual risk rating	4.0
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8. Overall summary and judgement

Outline assessment

The continued receipt of stable grant income will enable:

- Grant funding to offset some base funded staff
- Grant funding to manage pay inflation for some staff

Cabinet reference	N/A
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9. Additional evidence

[Local Government Revenue and Capital Settlement 2023-24 \(provisional\): All Wales - Tables](#)

10. Ongoing monitoring arrangements and governance

Monitoring arrangements

Impact will be monitored throughout the financial year and as grant awards are recieved.

Review date	17/12/2023
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